

# Transfer Station Operator Training

October 28, 2022

VT Municipal Day

Project WorkSafe and VT DEC Solid Waste Program

# Agenda

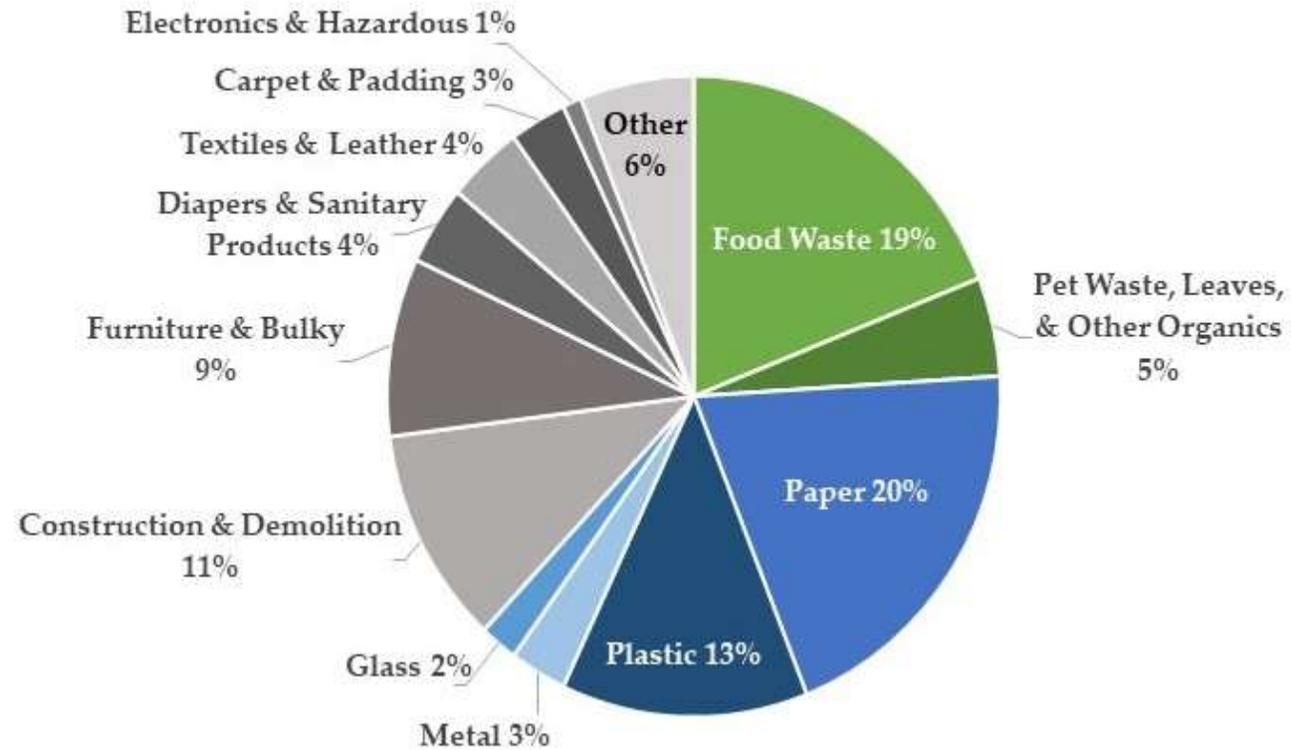
- Solid Waste in VT
- Facility Certification and Management Plan
- Landfill Banned Materials
- Special Recycling(EPR) Programs
- Abandoned HHW
- Inspections/Common issues
- Q&A
- Wrap Up and Resources

# VT SOLID WASTE



## Vermont's Trash in 2018

2018 Vermont Waste Characterization Study, DSM Environmental.

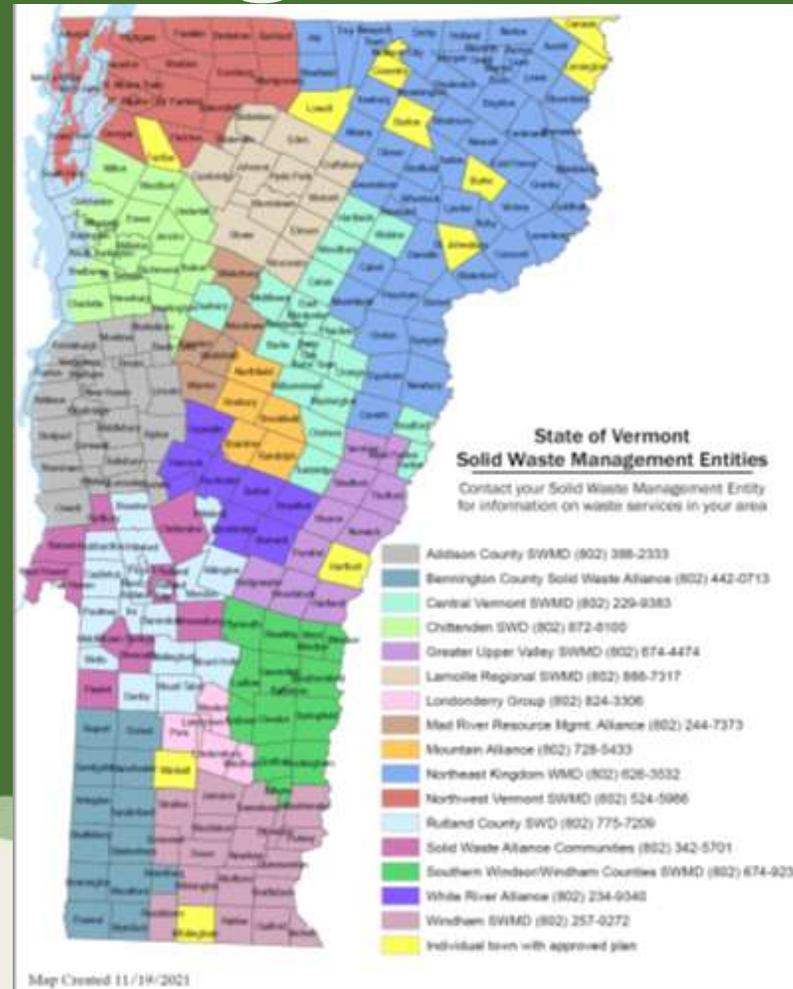






# Solid Waste Mgmt. Entites

802Recycles.Com



# What is a facility certification?

- Why does it matter?
- Who needs a certification?
- Who is responsible for adhering to the conditions in the certification?



Vermont Agency of Natural Resources  
Department of Environmental Conservation  
Solid Waste Management Program

#### SOLID WASTE MANAGEMENT FACILITY CERTIFICATION

FACILITY NAME: Addison County Solid Waste Management District Transfer Facility (Facility)

FACILITY OWNER (PERMITTEE): Addison County Solid Waste Management District (ACSWMD)

FACILITY OPERATOR (PERMITTEE): ACSWMD

LANDOWNER(PERMITTEE): ACSWMD

PROJECT IDENTIFICATION NUMBER: RU98-0056

SOLID WASTE FACILITY ID NUMBER: AD401

FACILITY LOCATION: 1223 US 7 South, Middlebury, VT

#### FACILITY PURPOSE/DESCRIPTION:

The continued operation of a collection, storage, and transfer facility that serves commercial solid waste haulers and regional residential customers. The Facility accepts a variety of solid wastes and recyclable materials for reuse, recycling, and transfer. Household Hazardous Wastes (HHW) and Conditionally Exempt Generator (CEG) wastes are also collected at the Facility.

#### APPLICATION REVIEW:

The application for Certification was received by the Solid Waste Management Program ("Program") on July 24, 2018. It was reviewed in accordance with the Waste Management Act, 10 V.S.A. §§6601 et seq., and the Solid Waste Management Rules, (eff. 3/15/2012) ("Rules"). The Application is on file in the offices of the Program in Montpelier, Vermont.

CERTIFICATION PERIOD: date of signature to **September 30, 2028**



# Facility Management Plans

- A guide to the layout of the facility
- Emergency Management and Prevention
- FMP – written in a way that a new employee could run the facility
- Know your facility's operation and all safety practices

**FACILITY MANAGEMENT PLAN**

**ADDISON COUNTY SOLID WASTE  
MANAGEMENT DISTRICT  
REGIONAL RESIDENTIAL SOLID WASTE  
TRANSFER FACILITY  
SOLID WASTE ID # \_\_\_\_\_  
NEW HAVEN, VERMONT**

**ADDISON COUNTY SOLID WASTE MANAGEMENT DISTRICT  
1223 Route 7 South, Middlebury, Vermont 05753**

**August 19, 2022**

# Amendments

- If a substantial operational change must occur
- If tonnage is exceeding the certification limit
- If the operator changes
- If the hours of operation change



# VERMONT STATE LAW LANDFILL BANS



## Paints & Stains, Varnish, Thinner



## Tires



## Waste Oil & Filters



## Recyclables



Plastic #1 and #2



Glass jars,  
bottles



Aluminum & steel  
cans, aluminum foil



Cardboard, mixed  
paper, newspaper

## Mercury-Added Products



CFLs, mercury switches, thermostats,  
lamps, thermometers, etc.

## Electronics



Computers and accessories, all phones,  
televsions, MP3 players, VCRs/DVDs, etc.

## Organics (Compostable Materials)



Clean wood, branches, leaf and yard  
debris, grass clippings, etc.



Food scraps, including coffee  
grounds, egg shells, etc.

## Certain Batteries



Lead-acid

Rechargeable

## Appliances (White Goods)



Refrigerators, ranges, washers, dryers,  
dishwashers, freezers, etc.

## Dangerous Wastes

These items are regulated and **extremely hazardous** to persons handling solid waste:

**Explosives. Fireworks. Gasoline.  
Sharps. Medical Waste.  
Pool Chemicals. Propane Cylinders.  
Liquid Waste.**

Please use proper disposal methods  
or keep out of trash.

**Keep these items out of the trash!**

Ask attendant for details on recycling  
and alternative disposal options.

Waste Management & Prevention Division  
(802) 828-1138 | VTrecycles.com

2021 Edition



# WASTE NOT GUIDE

 WHAT TO DO WITH ITEMS THAT ARE BANNED FROM THE TRASH

 RECYCLE ANYWHERE\*: Drop-off or with your hauler



Plastic #1 and #2

Glass jars, bottles

Cans and foil

Cardboard, mixed paper, newspaper

 COMPOST: At home, drop-off, or with a hauler



Leaf and yard debris, grass clippings, branches, etc.

Food scraps, coffee grounds, egg shells, etc.

 BANNED & SPECIAL RECYCLING: Find collection locations at [VTrecycles.com](http://VTrecycles.com).



Mercury-containing bulbs, thermostats, switches, thermometers, etc.

Paint, stain, thinner and varnish

Computers and accessories, phones, TVs, MP3 players, VCRs/DVDs, etc.

Lead-acid, rechargeable, and other batteries

\*Contact your local solid waste entity at [802recycles.com](http://802recycles.com) to learn what else can be recycled in your area.

Vermont Waste Management & Prevention Division  
(802) 828-1138 | [VTrecycles.com](http://VTrecycles.com)

 OTHER BANNED OR DANGEROUS ITEMS: Contact your local solid waste entity for guidance—at [802recycles.com](http://802recycles.com).



Large appliances & scrap metal

Used Oil, filters, auto fluids

Tires

Clean Wood

Asphalt shingles, plywood, OSB, and drywall from large projects within 20 miles of a C&D recycling facility

Explosives, fireworks, gasoline, pesticides, pool chemicals, propane cylinders

# A Vermonter's Guide to Recycling



## PAPER

clean & dry



copy paper, mail & magazines

cardboard & boxboard

## CONTAINERS

empty & rinsed clean



metal

glass bottles & jars

plastic bottles, tubs & packaging

MINIMUM SIZE  
2 inches

MAXIMUM SIZE  
2 feet

MORE INFO  
(802) 828-1138  
VTrecycles.com



# Leave 'em out.

These items don't belong in the recycling bin.



### NO PLASTIC BAGS

They wrap around sorting equipment & cause shutdowns.  
Instead: Bring clean, dry, and stretchy bags to a grocery or hardware store for special recycling. Otherwise put in trash.



### NO BATTERIES

They are the leading cause of fires at sorting facilities.  
Instead: Bring to a drop off location for special recycling.



### NO STUCK-ON FOOD/DRINK

It's gross—and it reduces the value of other recyclables.  
Instead: Rinse clean first.



### NO SCRAP METAL ITEMS

They can damage equipment.  
Instead: Bring to a drop off location for special recycling.



### NO CLOTHING

It gets wrapped around equipment and causes shutdowns.  
Instead: Donate for reuse, or bring to a drop off location for special recycling.



### NO ELECTRONICS

They break, damage equipment, and endanger workers.  
Instead: Bring to a drop off location for special recycling.



### NO HAZARDOUS CONTAINERS

They pose a risk to workers, even if empty (there's always residue).  
Instead: Take to hazardous waste event or facility, or trash if empty.

This is only a partial list. For more details, visit [VTrecycles.com](http://VTrecycles.com).

10.1102

# Vermont's Five EPR Programs

**VTrecycles.com** 

**1-855-63-CYCLE**

Click "Special Recycling"

 **Free Special Recycling** 



# What COVERED ELECTRONIC WASTE



- **COMPUTER** - (such as desktops, all-in-one computers, laptops, notebooks, netbooks, and tablets)
- **COMPUTER MONITOR** – (any type )
- **PRINTER** - (designed to reside on a work surface including multifunctional machines - does not include floor-standing models or printers w/ an optional floor stand)
- **TELEVISION** - (any type)
- **COMPUTER PERIPHERALS** - (items sold exclusively for external use that connects to a computer, such as a mouse, keyboard, scanner, external hard drive, etc.)



**DROP OFF BY CUSTOMERS**

**PICK UP BY RECYCLER**





## Who is a... COVERED ENTITY

- VERMONT Households
- Businesses with 10 or fewer employees
- Charities (501c3)
- School Districts

NO LIMIT- OR

ANYONE dropping off

7 or fewer devices

# ELECTRONICS DISPOSAL BAN

free!  
RECYCLING

Computers, printers, and computer peripherals

free!  
RECYCLING

Televisions (all types) and computer monitors

Personal electronics (such as personal digital assistants and personal music players)

All telephones (including cell phones), answering and fax machines

Videocassette recorders (VCRs), digital versatile disc (DVD) players, digital converter boxes and stereo equipment

Power supply cords (used to charge electronic devices)

Electronic game consoles



## NEED MORE INFORMATION?

1-855-6ecycle  
Ecycles.Vermont.gov

**Vermont e-cycles**  
A program of the VT e-cycles Department of Environmental Conservation

# VT Battery Recycling – What Batteries can be Recycled?

Ni-MH (Nickel Metal Hydride)



Nickel Metal Hydride performs well in high drain devices and can be recharged up to 1,000 times. It's cadmium-free, but can be pricey.

Ni-MH batteries can typically be found in cordless power tools, digital cameras, two-way radios and cordless phones.



Ni-Cd (Nickel Cadmium)



Nickel Cadmium is the least expensive of secondary/rechargeable batteries, and can be recharged up to 1,000 times. Cadmium can be toxic to the environment and should be recycled.

Ni-Cd can typically be found in cordless power tools, digital cameras, two-way radios and cordless phones.



SSLA/Pb (Small Sealed Lead Acid)



Small Sealed Lead Acid (SSLA/Pb) batteries are simple to manufacture and have one of the lowest discharge rates of any rechargeable battery.

SSLA/Pb can typically be found in emergency devices, emergency exit signs, security systems, mobility scooters and UPS back-ups.



Li-Ion (Lithium Ion)



Lithium Ion has excellent performance in high drain devices, though it can be considered expensive.

Li-Ion can typically be found in cell phones, laptops, two-way radios, and cordless power tools.



Primary/Single Use



Primary/Single-Use batteries cannot be recharged and must be disposed of once they wear out. Alkaline, lithium, silver oxide, zinc-air, zinc-carbon, and zinc-chloride, commonly known as AA, AAA, 9V, D-cell, and button cell are all types of primary batteries.

Primary/Single-Use batteries are most commonly used in low-drain devices, such as flashlights, clocks, watches, remote controls, and smoke detectors.

# • Battery Collection & Recycling Options

## Battery Collection & Recycling

Ships under U.S. DOT Special Permit 14849 which authorizes Call2Recycle to use its boxes for transporting certain batteries for recycling or disposal.



Nested Battery Recycling Kit



Large Battery Recycling Kit



Small Battery Recycling Kit



Battery Recycling Kit (Pallet of 50 Flat Boxes)

# • Proper Handling of Batteries



- **Residual Charge.** Many batteries hold a residual charge even when they appear dead.
- **Battery Terminals MUST be Protected.** You must prepare batteries for shipment according to U.S. DOT & Program guidelines.
- **Bagging Individual Batteries.** The quickest and easiest way to protect battery terminals – ONE battery per bag.
- **Taping Battery Terminals.** Use tape (i.e., clear packaging tape) to cover the positive terminal (the one with the bump) or charging terminals.

# • Lithium Primary (Metal) Batteries



- **Increasing Market Share.** Lithium primary batteries are growing in sales with consumers. More power over a longer period of time.
- **Sizes Vary.** They *MAY* come in the following sizes: 9v, AA, AAA, C, D, Coin/Button cell
- **Unique Identifiers/Markings *MAY* be there.** Lithium primary batteries could be marked - 'Lithium' or 'Lithium cells'; marked as "CR####"
- **Recycling Arrows.** Recycling arrows are not typically printed on these types of batteries.

# • Lithium-Ion Batteries

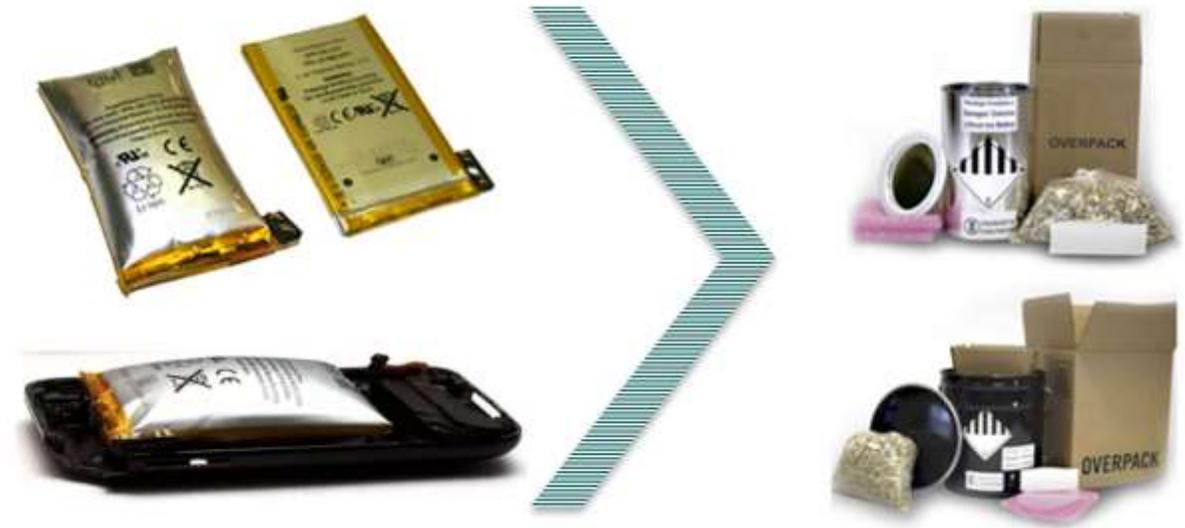


- **Increasing Market Share.** Lithium rechargeable batteries are growing in sales and allow manufacturers to power products they never dreamed could be powered by batteries.
- **Sizes & Shapes Vary Greatly.** Lithium rechargeable batteries come in all shapes and sizes, i.e., power tool, cell phone, and coin cell batteries.
- **Unique Identifiers/Markings *MAY* be there.** Lithium rechargeable batteries could be marked – “Lithium Ion” or Abbreviation “LI-ION”, “Li-ion”, “LiPo” (lithium polymer); Button/coin Cell – “LIR#####”
- **Recycling Arrows.** Recycling arrows are often printed on these types of batteries.

# What Products Use Lithium Batteries?



- **Proper Handling of Batteries – Damaged, Defective, Recalled**



- Do NOT place damaged Lithium Ion or Lithium primary batteries in normal collection bins.
- Immediately place in absorbent, non-flammable material (sand or cat litter or CellBlockEX) in a cool, dry area.

- **Managing Damaged, Defective, Recalled Batteries at YOUR Facility**

## Damaged, Defective or Recalled (DDR) Lithium-Ion Battery Management

**call2recycle**  
Leading the charge for recycling.

**CellBlock**  
Fire Containment Systems



Medium DDR  
Li-Ion Battery  
Recycling Pail



Large DDR  
Li-Ion Battery  
Recycling Pail



CellSafe  
DDR Li-Ion Recycling  
Kit



CellSafe  
DDR Li-Ion Recycling  
Kit



55-Gallon DDR Li-Ion  
Battery Drum

# • High Energy Batteries

- Growing number of products are being “electrified”.
- The batteries powering these devices are often referred to High-Energy Batteries (i.e., lithium-ion batteries over 300 watt-hours).
- Amp-Hours (AH) X Volts (V) = Watt-Hours (Wh).
- Typically, batteries over 300 watt-hours MUST be shipped as “hazardous material”.



# Safe Collection Of Batteries





# PaintCare in VT 2021

# 111,847

GALLONS COLLECTED

.....  
76% latex 24% oil-based



# 77%

Of total latex paint collected was recycled back into paint

# 86

YEAR-ROUND DROP-OFF SITES



# <1%

OF TOTAL PAINT COLLECTED WAS REUSED

# 8

Large Volume Pickups in



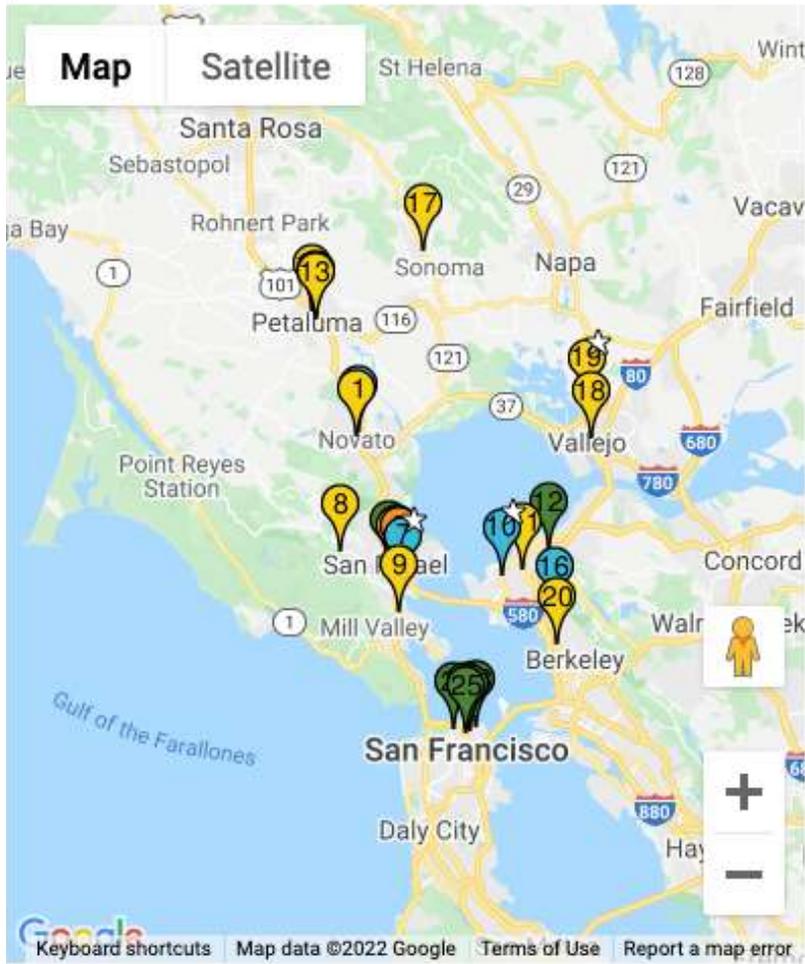
# PaintCare Products

Collect the following architectural coatings in 5-gallon containers or less. **Must be sealed, original container with original label.**

- Interior and exterior architectural paints: latex, acrylic, water-based, alkyd, oil-based, enamel (including textured coatings)
- Deck coatings, floor paints (including elastomeric)
- Primers, sealers, undercoaters
- Stains
- Shellacs, lacquers, varnishes, urethanes (single component)
- Waterproofing concrete/masonry/wood sealers and repellents (not tar or bitumen-based)
- Metal coatings, rust preventatives
- Field and lawn paints

# PaintCare.org Site Locator

Location:    
ENTER: Zip Code OR City, State OR Street Address



- 1 [Kelly-Moore](#)  
Novato, CA, 5.65 Mi.

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- 2 [Novato Household Hazardous Waste Facility](#)  
Novato, CA, 5.77 Mi.

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- 3 [Marin Color Service](#)  
San Rafael, CA, 6.29 Mi.

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- 4 [Kelly-Moore](#)  
San Rafael, CA, 6.58 Mi.

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- 5 [Dunn-Edwards](#)  
San Rafael, CA, 6.63 Mi.

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- 6 [Sherwin-Williams](#)  
San Rafael, CA, 6.68 Mi.

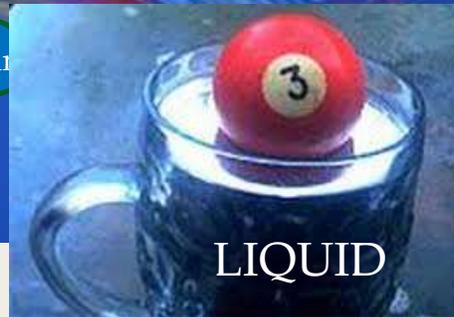
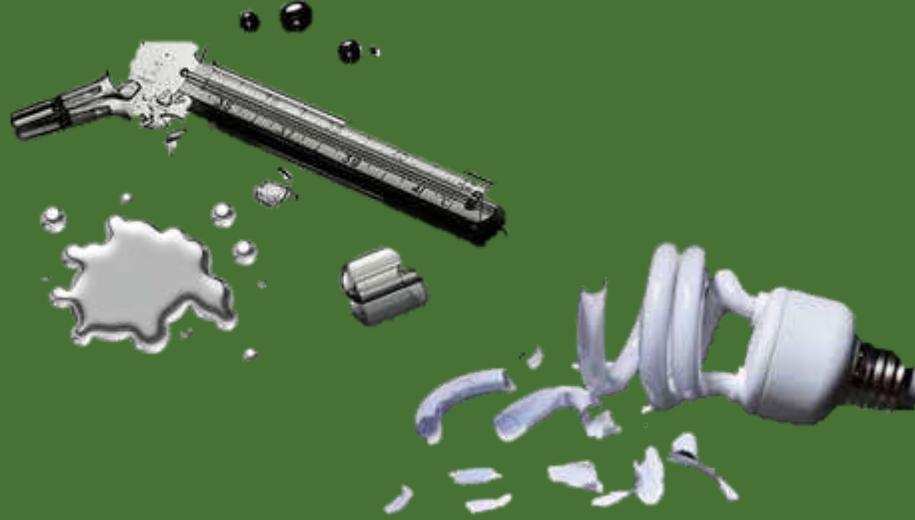
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- 7 [Marin Household Hazardous Waste Facility](#)  
San Rafael, CA, 7.41 Mi.

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- 8 [Fairfax Lumber](#)  
Fairfax, CA, 7.84 Mi.

# How are humans exposed to mercury?



# Thermostats & Mercury Bulbs ANYONE



**DROP OFF BY CUSTOMER FIRST. [www.vermont.org](http://www.vermont.org) BACK PROGRAM**



# SOLID WASTE AND RECYCLING PROGRAM



**FREE**   
**Special Recycling**

Manufacturer-Sponsored Batteries,  
Electronics, Paint, Mercury Light Bulbs, and  
Mercury Thermostat Programs

Find a year-round drop-off near you:

**1-855-63-CYCLE**

or

**VTrecycles.com** 

 **VERMONT**  
AGENCY OF NATURAL RESOURCES



Eat what you buy. Compost the scraps.  
Click to learn more.



Click to learn more about  
**FREE Special Recycling**



**@VTrecycles**



Reduce your waste, get connected, and learn more:



Recycling



Food Scraps



Special Recycling

PRODUCT STEWARDSHIP

**Special Recycling**   
Through Extended Producer Responsibility



Vermont has special recycling programs for some items that can be recycled, but **NOT** in the blue bin.



Vermont has special recycling programs for some items that can be recycled, but **NOT** in the blue bin.

To find the nearest Special Recycling Program drop-off location for Batteries, Electronics, Paint, Fluorescent Lightbulbs, or Mercury Thermostats, select your county from the dropdown list below and click "Search"

Select Your County

Search

# RECYCLE LOCATIONS IN WASHINGTON COUNTY

[Back to Product Stewardship/Recycling Page](#)

PROGRAM					BUSINESS OR FACILITY	ADDRESS	TOWN	PHONE
B = BATTERY								
E = ELECTRONIC								
L = LIGHTBULB								
P = PAINT								
T = THERMOSTAT								
		L	P		Aubuchon Hardware Store #049	85 S Main Street	Barre	802-476-5400
		L			Barre Electric Supply	856 US Route 302- Berlin 2	Barre	802-476-0280
				T	CED Twin State Electric Supply	413 Industrial Lane	Barre	802-223-2488
	E				Computer Barn	921 Route 302	Barre	802-476-6800
B	E	L	P	T	CVSWMD Additional Recycling Center	540 North Main Street	Barre	802-229-9383
				T	F.W. Webb Company	10 Clark Road	Barre	802-479-3373
	E				Helply	105 N. Main Street, Suite 1	Barre	802-321-2150
B					Kinney Drugs Inc	800 Us Rt. 302-Berlin	Barre	802-476-6659
B		L		T	Nelson Ace Hardware	188 N Main Street, Suite 4	Barre	802-476-5700
			P		Sherwin-Williams	131 S Main Street	Barre	802-476-3177
B					Staples	168 Ames Drive	Barre	802-476-2788
				T	The Granite Group	1193 US Route 302	Barre	802-661-3880
B	E				Resource Barre	30 Granite Street	Barre	802-477-7800

## Washington

Search

Contact Karen Knaebel ([karen.knaebel@vermont.gov](mailto:karen.knaebel@vermont.gov)) to request hard copies of the English brochure.



[Arabic - عربي](#)

[Chinese - 普通话](#)

[French - Français](#)

[Nepali - नेपाली](#)

[Serbo-Croatian](#)

[Somali - Soomaali](#)

[Spanish - Español](#)

[Vietnamese - Tiếng Việt](#)

[English](#) (translated version; click [HERE](#) to download and print the [current English brochure](#))



## Outreach and training resources for collectors

[Click for training videos, ads, downloadables, and other resources.](#)

### What is Product Stewardship?

Product Stewardship is the act of managing a product and its packaging throughout its entire life cycle to both minimize the health, safety, environmental, and social impacts, and maximize economic benefits. While a product's manufacturer has the most control over the product's impact, other stakeholders, such as suppliers, retailers, and consumers, also play a role. Stewardship can either be voluntary or required by law.

### What is Extended Producer Responsibility?

Extended Producer Responsibility (EPR) is a mandatory type of product stewardship in which the manufacturer is responsible for helping properly manage its products even after they have been sold. Vermont's EPR laws share the cost of recycling and safe materials management between manufacturers and consumers and increase collection and recycling rates of covered products. Vermont's EPR programs are effective thanks to the convenient collection locations throughout the state, efforts by waste districts, towns, and private facilities, and outreach to consumers.

### Vermont's Extended Producer Responsibility Laws

The following EPR laws have been passed in Vermont:

- [Certain Dry-Cell Batteries](#); effective 1992
- [Lead-acid Batteries](#); effective 1993
- [Automobile Switches](#); effective 2006
- [Mercury Thermostats](#); effective 2008
- [Electronic Waste](#); effective 2011.
- [Mercury Lamps](#); effective 2011
- [Architectural Paint](#); effective 2013
- [Primary Batteries](#); effective 2016

## EPR PROGRAM OUTREACH AND TRAINING RESOURCES

### [Batteries](#)

Training Videos: [Recycling batteries as risk management](#)  
Advertising Videos for TV/YouTube and Social Media Ads:  
Material from Call2Recycles  
TV Ad: [15-second video](#)  
Printable Resources: [Quick reference guide for collectors](#)  
[Primary battery stewardship law summary sheet](#)  
[Guidance on primary battery stewardship in Vermont: a breakdown](#)  
[Vehicle battery fact sheet](#)  
[Lithium-based battery management fact sheet](#)



### [Mercury Light Bulbs](#)

Training Videos: [NEMA mercury-added lamp program](#)  
[State standards for management of mercury bulbs](#)  
Advertising Videos for TV/YouTube: [15-second video](#)  
Social Media Ads: [LampRecycle Graphic](#)  
[LampRecycle print ad](#)  
Printable Resources: [Quick reference guide for collectors](#)  
[Lamp fact sheet](#)



### [Electronics](#)

Training Videos: [Proper management of electronics](#)  
Electronics ReTRAC reporting: [setting up an account](#)  
Electronics ReTRAC reporting: [submitting annual report](#)  
Electronics registration: [who must register](#)  
[How to register an event](#)  
[How to update a registration](#)  
[E-Cycles Training Questionnaire](#)  
[Questionnaire with accessible results](#)  
Advertising Videos for TV/YouTube: [E-Cycles 30-second video](#)  
[15-second video](#)  
Printable Resources: [Quick reference guide for collectors](#)  
[Electronics brochure](#) (contact [karen.knaebel@vermont.gov](mailto:karen.knaebel@vermont.gov) for hard copy trifolds)  
[Electronics fact sheet](#)  
[Release plan template](#) (add to Fact Sheet and display at facility)  
Posters: (\*Required at all E-Cycles collection locations. For hard copies, contact [karen.knaebel@vermont.gov](mailto:karen.knaebel@vermont.gov))  
[\\*Collector location poster](#)  
[\\*Data security poster](#)  
[Disposal ban poster](#)  
[Retailer poster](#) (required to be posted at all retail locations that sell covered electronic devices)  
Labels for Storage of Electronic Waste:  
[Covered electronic waste](#)  
[Non-covered electronic waste](#)  
[Broken covered electronic waste](#)



# Abandoned HHW







## Abandoned Household Hazardous Waste (HHW) at Transfer Stations & Drop-Offs

As part of a Facility Management Plan, all transfer stations should have a process for dealing with abandoned Household Hazardous Waste (HHW) because a customer might leave a hazardous material at a transfer station without staff knowing. When hazardous or suspected hazardous materials are found, follow the procedures below to ensure safe handling and temporary storage of these materials before they are transferred to a permanent HHW facility for proper disposal as soon as possible.

Please note that HHW should not be accepted from customers unless a transfer station is permitted to do so. Any unpermitted transfer station who collects and stores HHW onsite, is considered out of compliance and could receive a Notice of Alleged Violation (NOAV).



### When abandoned Household Hazardous Waste (HHW) is discovered:

1. Notify the supervisor and/or trained staff as soon as possible.
2. Place the HHW in a secondary containment, like a plastic bin or bucket, and put a lid on it. Do not open or mix materials from separate containers.
3. Set the HHW aside, under cover, in a secure, vented area out of the way so it doesn't get knocked over or accidentally disposed with trash. Do not put it in a location where it could be close to heat or someone smoking.
4. Take it as soon as possible to a permanent HHW facility.

### To avoid this situation in the future, a transfer station should:

- Have signage indicating that HHW is not accepted at the transfer station but is accepted at specific events and year-round permanent HHW facilities - find local information at [802recycles.com](http://802recycles.com).

(Continued on back page)

# Compliance Overview

- Inspections
- Compliance
- Enforcement
- Regulation

# Frequent violations

- Lamp Storage
- Batteries
- E-Waste
- Oil-Collection
- Reporting
- Application Deadlines
- Food Scrap Storage

# Tips for Food Scrap Collection

- High carbon cover material, i.e. sawdust or shavings!
- Limiting contaminants
- Outreach to customers and good signage
- Secure Collection Containers



# Food Waste Without Sawdust



# What is an NOAV?

- Provides the Permittee notice about non-compliance
- Provides an opportunity for correction
- Provides a timeline to return to compliance
- Offers directives and solutions to non-compliant

# Improper Lead-Acid Battery Storage



# Plastics in Yard-Waste



# Improper Hazardous Waste Storage



# Open Used Oil Containers



# Improper E-Waste Storage



# Mismanaged Mercury Bulb Storage



# Bulbs are not labeled or boxed



# Paint Stored Without Proper Cover



# E-Waste Stored Improperly Without Cover



THAT'S A GOOD QUESTION!



# QUESTIONS?



**MIA ROETHLEIN**

**802-522-5926**

[mia.roethlein@Vermont.gov](mailto:mia.roethlein@Vermont.gov)

Batteries/Paint/SWIP



**KAREN KNAEBEL**

**802-522-5736**

[karen.knaebel@Vermont.gov](mailto:karen.knaebel@Vermont.gov)

Electronics/Bulbs/Thermostats



**FRANK ERICKSON**

**802-461-6116**

[frank.erickson@Vermont.gov](mailto:frank.erickson@Vermont.gov)

Solid Waste Compliance

# Resources

- Abandoned HHW Guidance for Facilities
- [VTRecycles.com](http://VTRecycles.com)- VT DEC Solid Waste and Recycling Program
- [802Recycles.com](http://802Recycles.com)-Solid Waste Mgmt. Entities
- [Free Special Recycling Programs](#)- brochures available for your customers
- [VT DEC training videos](#)- paint, batteries, mercury containing lamps, universal waste, and more!
- [Managing Food Scraps at Facilities](#)
- [Bear Proofing Food Scrap Totes](#)
- Flyers for your customers- [Waste Not Guide](#), [VTers Guide to Recycling](#), [Compost With Confidence](#)
- [Landfill Ban Poster](#) to post at your facility as required by your facility certification
- [VOSHA WorkSafe](#)
- [VT DEC Hazardous Waste Program](#)
- [VT League Of Cities and Towns](#)